

# Newsletter

 Social Dialogue

 Collective Bargaining



**TCFLI**

**Textile  
Clothing  
Footwear  
Leather  
Industries**



Contributions of Social Dialogue and of the Collective Bargaining to improve the quality of employment and for more attractive industries for qualified young people

## MARCH @ 2019

**FESETE** presented and approved its project in the framework of the European application: Information and training measures for workers' organisations 2018 (European Commission – Employment, Social Affairs and Inclusion DG)

### With the Title:

*Contributions of Social Dialogue and of the Collective Bargaining to improve the quality of employment and for more attractive industries for qualified young people*

### The duration of the Project is two years:

Start 01/10/2018 - End 30/09/2020

### Organization promoting the Project:

#### [FESETE](#)

Federation of Trade Unions of Textile, Wool, Garment, Footwear and Leather Workers Trade Unions of Portugal

### Our Project Partners:

#### [DISK Tekstil](#)

Textile Workers Union - Turkey

#### [BDSZ](#)

Trade Union of Mine, Energy and Industry Workers - Hungary

#### [GWU](#)

General Workers Union – Malta

### Associated Organizations

#### [IndustriALL](#)

European Trade Union (European Federation of Trade Unions) - Belgium

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## Social Dialogue @ Collective Bargaining

### GENERAL OBJECTIVE

Strengthen the capacity of workers' organizations by collecting information, promoting the sharing and exchange of experiences of the sectoral partners of the Textile, Clothing, Footwear and Leather Industries (TCFLI) with the aim of promoting the reinforcement of the Social Dialogue and the sectoral and company Collective Bargaining improving the quality of employment, flexibility of the organization of working time and workers' health and safety, reconcile work, private and family life and attracting qualified young people. The project intends to act in the Collecting, Sharing and Exchange of Information and Dissemination of good practices of the Trade Union Organizations.

### SPECIFIC OBJECTIVES

The action has its specific objectives based on the development of measures and initiatives to strengthen the social dialogue and sectoral and company collective bargaining, improving the quality of employment, flexibility of the organization of working time and workers' health and safety, reconcile work, private and family life and attracting qualified young people. Thus, the specific objectives of this action are:

1

- Contribute to the inter-institutional debate / discussion, awareness and information of the union leaders, trade union delegates and members of the committees of dialogue and negotiation;

2

- Contribute to the promotion of more balanced employment relationships, adjusted to the demands of the global market and to the working and living conditions of the workers;

3

- Contribute to the implementation of strategies to reduce the risk of accidents and the development of occupational diseases through prevention and contribute to a better balance in the binomial of "healthy work - more productivity";

4

- Appreciate the social dialogue (bipartite and tripartite) and Collective Bargaining (at sectoral and company level) within the union organizations, employers organisation and institutions on strategic issues (organization of working time / reconciliation of work, private and family life) level of participation of its main actors, workers and their organizations and companies and their organizations;

5

- Contribute to networking (open to the community) and dissemination of good practices, fundamentally through the creation of an online application that contributes to an improvement of inter-organization communication, exchange of knowledge, experiences, good practices and the development of the digital society.

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## Social Dialogue @ Collective Bargaining

### ACTIVITIES

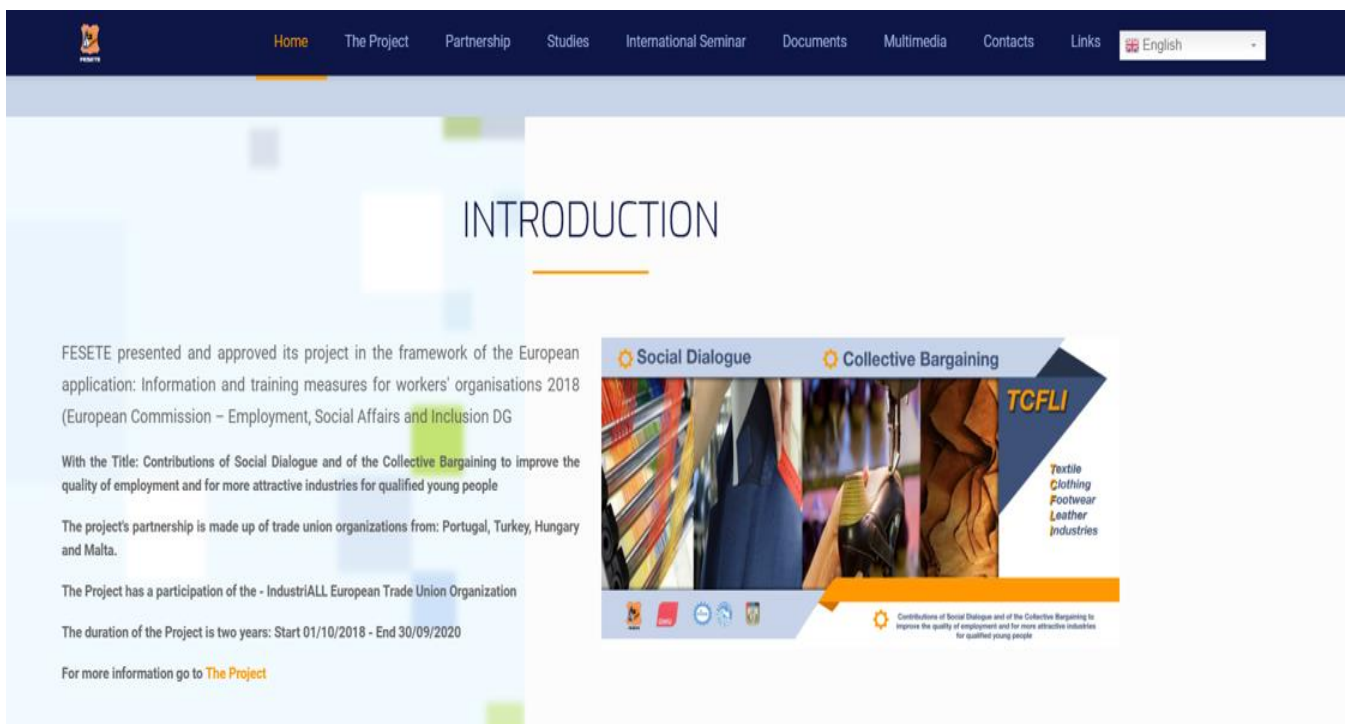
#### *Design of the Project Platform*

Taking into account the defined objectives, this digital platform was conceived in English, the official language of the Project. However, in order to improve interorganizational communication in the sharing and dissemination of information, Google's translation engine was added to the Platform, it allows the Project partners to select and see the content translated into their preferred language: Portuguese, Turkish, Hungarian and Maltese.

This platform is designed using best design practices, with a responsive design, "a technique that allows the digital platform to automatically adjust to the device it is being accessed, increasing its flexibility with regard to automatic image readjustment, videos, among others, adapting its navigation to the needs of each user and device.

Thus, we present the photo below: the Platform's Interface with a banner referring to the Project - Social Dialogue - Collective Contracting - containing in the Initial Menu - a brief Introduction of the project and its key points; with emphasis on the news and activities of the partnership within the scope of the Project.

We inserted a direct link from the Platform to the Social Network: [Facebook](#)



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## Social Dialogue @ Collective Bargaining

### ACTIVITIES

**International Seminar** - 12th March, 2019 Porto – Portugal

- Organization of a European Seminar to launch the project entitled "Contributions of the Social Dialogue and Collective Bargaining to increase the attractiveness of qualified young people to the TCFLI";



**Social Dialogue**

**Collective Bargaining**

**INTERNATIONAL SEMINAR**

Contributions of Social Dialogue and of the Collective Bargaining to improve the quality of employment and for more attractive industries for qualified young people

12<sup>th</sup> March, 2019 - Porto – Portugal

**T**extiles, **C**lothing, **F**ootwear and **L**eather **I**ndustries

Partnership:  Co-funded by  European Union

**PROGRAM**

[PROGRAM EN](#)



[See pictures](#) - [Watch video](#)

# Newsletter

## Social Dialogue @ Collective Bargaining

### ACTIVITIES

#### Project Poster

##### English Poster



**Social Dialogue**

**Collective Bargaining**

Contributions of Social Dialogue and of the Collective Bargaining to improve the quality of employment and for more attractive industries for qualified young people

Textiles, Clothing, Footwear and Leather Industries

Partnership:  Co-funded by European Union

##### Poster in Portuguese



**Diálogo Social**

**Contratação Colectiva**

Contributos do Diálogo Social e da Contratação Colectiva para a melhoria da qualidade do emprego e indústrias mais atractivas para jovens qualificados

Indústrias Têxteis, Vestuário, Calçado e Curtumes

Parceria:  Co-funded by European Union

##### Poster in Turkish



**Sosyal Diyalog**

**Toplu Sözleşme**

Sanayinin nitelikli gençlere daha cazip gelmesi ve istihdam kalitesinin artırılması için toplu sözleşmenin ve sosyal diyalogun katkısı

Tekstil, Giyim, Ayakkabı ve Deri Sektörü

Ortak:  Co-funded by European Union

##### Poster in Hungarian



**Szociális Párbeszéd**

**Kollektív Szerződés**

A szociális párbeszéd és a kollektív tárgyalások hozzájárulnak a foglalkoztatás minőségének javulásához, a szakképzett fiatalok számára vonzóbbá válnak a könnyűipari ágazatok.

Textilipar, Ruháipar, Cipőipar és Bőrpar

Partnerség:  Co-funded by European Union

##### Poster in Maltese



**Djalogu Soċjali**

**Negożjar Kollektiv**

Kontribuzzjonijiet tad-Djalogu Soċjali u tan-Negożjar Kollektiv sabiex tittejjeb il-kwalità tal-impjegi u għal indusiriji aktar attraenti għaż-żgħażaġh ikkwalifikati

Tessuti, Hwejjeg, Żraben u Indusiriji tal-Gilda

Sħabja:  Co-funded by European Union