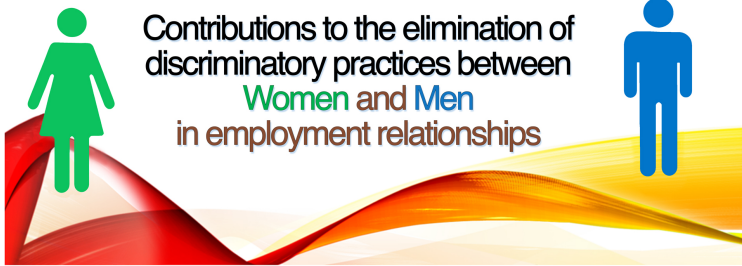




TCFLI

Textile, Clothing, Footwear and Leather Industries



Co-funded by European Union

EUROPEAN WEBINAR

24TH FEBRUARY, 2023

Through video conferencing
Work language – English
Translation PT | TU | HU

WEBINAR AGENDA AND OBJECTIVES

START: 14.00 CET

(13.00 PT | 14.00 HU | 16.00 TU)

According to the objectives of the project, this European Webinar is of extremely importance for the pursuit of its results and for this reason we call everyone to contribute and reflect to the following issues:

- 1.** The monthly average wage in the predominantly male sectors (like leather and textile sectors) is higher than in the predominantly female sector (clothing and footwear sectors). Are women being target of horizontal segregation (concentration of women in certain sectors of activity which are not as highly valued socially)?
- 2.** The gender pay gap in the predominantly male sectors is lower than in the predominantly female sector. Are Women being target of direct discrimination?
- 3.** Are the professional categories in the TCFLI well classified and organized in the salary scale?
- 4.** Does the Collective Agreements (sectoral or company level) protect women of direct and indirect discrimination?
- 5.** In compliance with the regulations in force, how to guarantee effective salary transparency in companies?
- 6.** How can Social Dialogue and Collective Bargaining contribute to more balanced relations between women and men in the conciliation of work and family life?





TCFLI

Textile, Clothing, Footwear and Leather Industries

EUROPEAN WEBINAR

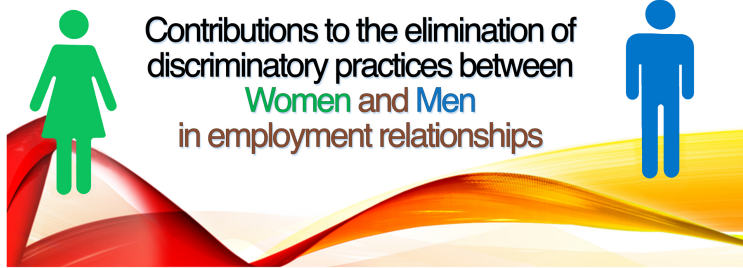
24TH FEBRUARY, 2023

Through video conferencing
Work language – English
Translation PT | TU | HU

WEBINAR AGENDA AND OBJECTIVES

START: 14.00 CET

(13.00 PT | 14.00 HU | 16.00 TU)



Co-funded by European Union

DISCRIMINATORY PRACTICES BETWEEN WOMEN AND MEN IN EMPLOYMENT RELATIONSHIPS AND IN RECONCILING PROFESSIONAL AND FAMILY LIFE

13.00 (PT time) 14.00 (CET HU time) 16.00 (TU time)	Reception of participants
13.10 (PT time) 14.10 (CET HU time) 16.10 (TU time)	Individual Presentation of Participants
13.15 (PT time) 14.15 (CET HU time) 16.15 (TU time)	Opening Session and Salutation <ul style="list-style-type: none"> Manuel Freitas (FESETE)
13.25 (PT time) 14.25 (CET HU time) 16.25 (TU time)	Gender Equality – European Perspective <ul style="list-style-type: none"> Danny Scheerlinck (European Commission - Employment, Social Affairs & Inclusion); Maike F. Niggemann (IndustriAll)
14.05 (PT time) 15.05 (CET HU time) 17.05 (TU time)	Project Presentation "Contributions to the elimination of discriminatory practices between WOMEN and MEN in employment relationships" <ul style="list-style-type: none"> Bruno Freitas e Francisca Vidal (FESETE);
14.25 (PT time) 15.25 (CET HU time) 17.25 (TU time)	Questions
14.40 (PT time) 15.40 (CET HU time) 17.40 (TU time)	Break
15.00 (PT time) 16.00 (CET HU time) 18.00 (TU time)	Gender Equality in the TCFLI (Turkey, Hungary and Portugal case) <ul style="list-style-type: none"> Haluk Deniz Medet (DISK TEKSTIL); Szabolcs Beóthy-Fehér (BDSZ); Isabel Tavares (FESETE);
16.00 (PT time) 17.00 (CET HU time) 19.00 (TU time)	Questions / Debate
16.20 (PT time) 17.20 (CET HU time) 19.20 (TU time)	Importance of Gender Equality at work and family level <ul style="list-style-type: none"> Carla Tavares (President of the Commission for Equality in Work and Employment - CITE); Sandra Ribeiro (President of the Commission for Citizenship and Gender Equality - CIG);
17.00 (PT time) 18.00 (CET HU time) 20.00 (TU time)	End of the Seminar

Avenida da Boavista, N.º 583 – 4100-127 Porto | Tel: +351 226002377 | Fax: +351 226002164 | geral@fesete.pt

Partnership:



Co-funded by European Union